

## APPENDIX 4

Initial equality impact assessment screening form			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Planning Policy and Place		
Proposal being screened	North Yorkshire Local Plan Timetable		
Officer(s) carrying out screening	Rachael Hutton		
What are you proposing to do?	To recommend to Executive the approval and publication of the council's local plan timetable, which includes key milestones as set out in the Town and Country Planning (Local Planning) (England) Regulations 2026. The report also proposes delegated authority to the Head of Planning Policy & Place with input from the Executive Member for Open to Business for specific reporting tasks that form part of the new local plan process		
Why are you proposing this? What are the desired outcomes?	The preparation of a local plan timetable is a statutory requirement as set out in the Planning and Compulsory Purchase Act 2004 (as amended).		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b> As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		✓	
Disability		✓	
Sex		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Are from the Armed Forces Community		✓	

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<p><b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.</p>	No			
<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.</p>	No			
<p><b>Decision (Please tick one option)</b></p>	EIA not relevant or proportionate:	✓	Continue to full EIA:	
<p><b>Reason for decision</b></p>	<p>There are no implications arising from the Local Plan timetable itself as it only seeks to set out the timescales for the preparation of the Local Plan. The Local Plan will have its own Equalities Impact Assessment which will assess if the Local Plan itself will have any specific equality implications.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	Kathryn Daly			
<p><b>Date</b></p>	11 May 2026			